



## An Introduction to Relational Learning for Senior School Leaders

A 4 hour action learning workshop

**Theme:** Increasing Overall Performance Effectiveness (from whole school to individual leader/manager, teacher, pupil etc) through implementing an Overall Relational Learning Approach (customised as appropriate to context)

### Program Overview

<b>Opening &amp; Expectations</b>		5 minutes
<b>One</b>	Reflections on the Programme Theme Self-reflection Pairs Quads plus	25 minutes
<b>Two</b>	Co-Consultation Exercise	50 minutes
	<b>Short Break</b>	<b>15 minutes</b>
<b>Three</b>	Co-Consultation in Smaller Groups	50 minutes
<b>Four</b>	Feedback & Review	35 minutes
<b>Five</b>	Individual Reflections + Responses	30 minutes
<b>Six</b>	Next Steps & Close	30 minutes

### High Level Learning Objectives

1. Explore a process model for developing & sustaining the dynamics of collaborative, 'community' practice, and of learning through relationships
2. To recognise 'the conditions of mutual involvement in learning' required to achieve a culture of T & L built on strong learning relationships  
*respect, empathy, honesty, caring, inviting, exchange, playfulness*
3. To experience a co-consulting process model that can add value to collaborative, relational learning practice
4. To hone skills in dialogue, conversation and the associated skills of deep listening, empathetic understanding, the appreciation of diversity, exchange, accommodation, reconciliation, connection, the delivery of honest feedback
5. To produce action plans with support appropriate to the context of the group

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